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CORPORATE ENTITY DOCUMENTS

TIA CORPORATION

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BCS/CD-2500 (12/05)

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH PROFIT CORPORATION INFORMATION UPDATE



2006

Identification Number 31217C	Corporation name TIA CORPORATION	V		
1133 NORT	ng address of the registered of J WICKSTROM H BLUFF RD E CITY MI 49686	office	\$25 AP	EIVED R 0 4 2006 of LEG
	IFF RD MI 49686 o changes from your previ		proceed to Item 6. If the resider information has changed co	
Mailing address of registere	ed office in Michigan (may be	a P.O. Box)	Resident A registered office of the registered office of the registered office of the registered office of the registered of the	Agent
Describe the general nature	and kind of business in whic	h the corporation is engaged:		
5.	NAME	BUSII	NESS OR RESIDENCE ADDRE	SS
President (Required) If different than President Vice - President				
If different than Officers			Bure	APR 18 2006 by Department
6. Signature of authorized o	Seckstron,	Title	Date 3/38/56 ake your check or money order p	Phone (Optional)

Filing fee is \$25.

If Agency receives after September 30, 2006, total fee is \$75.

(\$25 filing fee, plus \$50 late penalty)

Return to: Michigan Department of Labor & Economic Growth

Bureau of Commercial Services, Corporation Division

P.O. Box 30481 Lansing, MI 48909-7981

(517) 241-6470

If more space is needed additional pages may be included. Do not staple any items to report. This report is required by Section 911, Act 284, Public Acts of 1972, as amended. Failure to file this report may result in the dissolution of the corporation. Late filing may result in penalty fees.

BCS/CD-2500 (02/05)

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH PROFIT CORPORATION INFORMATION UPDATE

FOR BUREAU USE ONLY



2005

Identification Number 31217C	Corporation name TIA CORPORA	FION				
1133 NOI	ailing address of the registe EN J WICKSTROM RTH BLUFF RD SE CITY MI 49686	FILEI JUN 1 5 2 By Departme	005	Chk#: 10	:2 10785579-1 591 Amt: \$2: 217C	
The address of the registere 1133 NORTH BI TRAVERSE CIT	UFF RD	Bureau of Commercia				
f the resident agent	o changes from your pre and/or registered office h tion has changed comple	as changed complete Iter te Items 4-6.		icer		
	red office in Michigan (mav	be a P.O. Box)		2. Resider	nt Agent	
		O Box may not be designed	ed as the address	of the registered offi	ice)	
. The address of the regist	ered office in Michigan (a P.			of the registered offi	ice)	
The address of the regist Describe the general natu	ered office in Michigan (a P.		aged:	of the registered offi		
The address of the regist Describe the general nature.	ered office in Michigan (a P.		aged:			
President (Required) Secretary (Required) fightifferent than Treasurer (Required)	ered office in Michigan (a P.		aged:			
If different than President Treasurer (Required)	ered office in Michigan (a P.		aged:	RESIDENCE ADDR		
3. The address of the regist. 4. Describe the general natu. 5. President (Required) fidifferent than President Vice - President Vice - President Director ifferent than Director Director	ered office in Michigan (a P.		BUSINESS OR F	RESIDENCE ADDR		

If more space is needed additional pages may be included. Do not staple any items to report. This report is required by Section 911, Act 284, Public Acts of 1972, as amended.

Failure to file this report may result in the dissolution of the corporation. Late filing may result in penalty fees.

BCS/CD-2500 (02/04)

Filing fee is \$25.00

(\$25 filing fee, plus \$50 late penalty)

If submitted after September 30, 2004, total fee is \$75.00.

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH BUREAU OF COMMERCIAL SERVICES, CORPORATION DIVISION 2004 PROFIT CORPORATION INFORMATION UPDATE



		FOR BUREAU USE	ONLY		
Identification Number 31217C	Corporation name TIA CORPORA	ATION		-	
	ng address of the region	favad effica			
Resident agent name and maili	ng address of the regist J WICKSTROM		RECE	VED	
	H BLUFF RD			¥ L_L	
TRAVERSE	E CITY MI 49686	FILED	\$25 SEP	2 2 2004	
		NOV 0 3 2004	Dept. o	f LEG	
The address of the registered of 1133 NORTH BLU TRAVERSE CITY	IFF RD	by Department Bureau of Commercial Services			
If no change in the ad	dress of the regi	stered office and/or res	ident agent proce	ed to Item 4.	
Mailing address of registere .	d office in Michigan (ma	ay be a P.O. Box)		2. Resident Agent	
		P.O. Box may not be designated		istered office)	
	and kind of business in	which the corporation is engage	d:		
5.	NAME	В	USINESS OR RESIDEN	CE ADDRESS	
President (Required) Secretary (Required) Treasurer (Required)	ethleen ex A. Wu	Wickstrom (s	/1333 (ame)	NBluff	ELity 4968
Vice - President					
Director If	- ***	7.5	7.7		
different Director Officers					
Director					
6 Signature of authorized office of	regent of them	Title Les.	Date 9-1	-04 Phone (Op	tional) 2186870
his report must be filed op or b	efore May 15, 2004	Pleas		oney order payable to the	

If more space is needed additional pages may be included. Do not staple any items to report. This report is required by Section 911. Act 284. Public Acts of 1972, as amended

Return to:

P.O. Box 30702 Lansing, MI 48909-8202 (517) 241-6470

Michigan Department of Labor & Economic Growth

Bureau of Commercial Services, Corporation Division

BCS/CD-2500 (02/05)

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH PROFIT CORPORATION INFORMATION UPDATE



2003

		FOR BUREAU USE ONLY	
Identification Number 31217C	Corporation name TIA CORPORATI	ON	
Resident agent name and mailing	address of the registere	d office	
1133 NORTH	CITY MI 49686	JUN 1 5 2005 By Department	Tran Info:2 10785562-1 06/0 Chk#: 10592 Amt: \$75.00 ID: 31217C
1133 NORTH BLUF	F RD	Bufeau of Commercial Convices	<u>errorany</u>
The address of the registered office 1133 NORTH BLUF TRAVERSE CITY M	F RD	By Department Bureau of Commercial Services	

If no change in the address of the registered office and/or resident agent proceed to Item 4.

1.	Mailing address of registered office in Michigan (may be a P.O. Box)	2. Resident Agent
3.	The address of the registered office in Michigan (a P.O. Box may not be designated as the address of the re	gistered office)

4. Describe the general nature and kind of business in which the corporation is engaged:

5.	NAME	BUS	INESS OR RESIDENCE ADDR	RESS
	President (Required) Kathleen J Wickstrom	11333 N Bluff	Rd Traverse Ci	ty, MI 48686
If different than	Secretary (Required) Per A Wickstrom Treasurer (Required) Per A Wickstrom		Rd Traverse Ci	* *
President	Vice - President	11333 N DIUIT	Rd Traverse Ci	ty, bi 40000
if different	Director			
than Officers	Director			
<i>e</i>	Director			
6 Signa	ature of authorized officer or attent	Title	Date	Phone (Optional)

This report must be filed on or before May 15, 2003.

Filing fee is \$75

(\$25 filing fee, plus \$50 late penalty)

Please make your check or money order payable to the State of Michigan.

Return to: Michigan Department of Labor & Economic Growth

Bureau of Commercial Services, Corporation Division

P.O. Box 30702

Lansing, MI 48909-8202 (517) 241-6470

If more space is needed additional pages may be included. Do not staple any items to report. This report is required by Section 911, Act 284, Public Acts of 1972, as amended. Failure to file this report may result in the dissolution of the corporation. Late filing may result in penalty fees.

Michigan Department of Consumer and Industry Services

Filing Endorsement

This is to Certify that the ARTICLES OF INCORPORATION - PROFIT

for

TIA CORPORATION

ID NUMBER: 31217C

received by facsimile transmission on March 18, 2002 is hereby endorsed Filed on March 18, 2002 by the Administrator.

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 18th day of March, 2002.

, Director

Bureau of Commercial Services

BCS/CD 500 (Rev. 09/01)

MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERV	VICES
Date Received (FOR BUREAU USE ONLY)	
	·
This document is effective on the date filed, unless a subsequent effective date within 90 days after received	
date is stated in the document.	İ
Michael J. Corcoran	
Address PO Box 490	
City State ZIP Code	
Charlevoix Michigan 49720	ate:
Cocument will be returned to the name and address you enter above. If left blank document will be malled to the registered office.	
•	
ARTICLES OF INCORPORA For use by Domestic Profit Corporati (Please read information and instructions on the I	ons ast page)
Pursuant to the provisions of Act 284, Public Acts of 1972, the undersigned IRTICLE I	corporation executes the following Articles:
The name of the corporation is:	
TIA Corporation	
RTICLE II	
The purpose or purposes for which the corporation is formed is to engage in an corporations may be formed under the Business Corporation Act of Michigan.	y activity within the purposes for which
RTICLE III	
he total authorized shares:	
1. Cornmon Shares	
Preferred Shares	
2. A statement of all or any of the relative rights, preferences and limitations of	of the shares of each class is as follows:
RTICLE IV	
The address of the registered office is:	
1133 North Bluff Road Traverse City	49686 , Michigan
(Street Address) (City)	(ZIP Code)
The mailing address of the registered office, if different than above:	
	, Michigan
(Street Address or P.O. Box) (City)	(ZIP Code)
The name of the resident agent at the registered office is:	Kathleen J. Wickstrom

BCS/CD-866 (Flov. 00/01)

The name(s) and address(es) of the incorporator(s)	is(are) as follows:		
Name	Residenc	ce or Business Address	
Kathleen J. Wickstrom		Bluff Rd., Traverse	City
	Michigan	49686	
			
	· -		
			
			

ARTICLE VI (Optional, Delete if not applicable)

When a compromise or arrangement or a plan of reorganization of this corporation is proposed between this corporation and its creditors or any class of them or between this corporation and its shareholders or any class of them, a court of equity jurisdiction within the state, on application of this corporation or of a creditor or shareholder thereof, or an application of a receiver appointed for the corporation, may order a meeting of the creditors or class of creditors or of the shareholders or class of shareholders to be affected by the proposed compromise or arrangement or reorganization, to be summoned in such manner as the court directs. If a majority in number representing 3/4 in value of the creditors or class of creditors, or of the shareholders or class of shareholders to be affected by the proposed compromise or arrangement or a reorganization, agree to a compromise or arrangement or a reorganization of this corporation as a consequence of the compromise or arrangement, the compromise or arrangement and the reorganization, if sanctioned by the court to which the application has been made, shall be binding on all the creditors or class of creditors, or on all the shareholders or class of shareholders and also on this corporation.

ARTICLE VII (Optional, Delete if not applicable)

Any action required or permitted by the Act to be taken at an annual or special meeting of shareholders may be taken without a meeting, without prior notice, and without a vote, if consents in writing, setting forth the action so taken, are signed by the holders of outstanding shares having not less than the minimum number of votes that would be necessary to authorize or take the action at a meeting at which all shares entitled to vote on the action were present and voted. A written consent shall bear the date of signature of the shareholder who signs the consent. Written consents are not effective to take corporate action unless within 60 days after the record date for determining shareholders entitled to express consent to or to dissent from a proposal without a meeting, written consents dated not more than 10 days before the record date and signed by a sufficient number of shareholders to take the action are delivered to the corporation. Delivery shall be to the corporation's registered office, its principal place of business, or an officer or agent of the corporation having custody of the minutes of the proceedings of its shareholders. Delivery made to a corporation's registered office shall be by hand or by certified or registered mail, return receipt requested.

Prompt notice of the taking of the corporate action without a meeting by less than unanimous written consent shall be given to shareholders who would have been entitled to notice of the shareholder meeting if the action had been taken at a meeting and who have not consented to the action in writing. An electronic transmission consenting to an action must comply with Section 407(3).

Use space below for additional Articles or for continuation of previous Articles. Please identify any Article being continued or added. Attach additional pages if needed.

ARTICLE VIII

No director of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for a greach of fiduciary duty as a director, provided that the foregoing shall not eliminate or limit the liability of a director for any of the following: (1) a breach of the director's duty of loyalty to the corporation or its shareholders; (2) acts or omissions not made in good faith or that involve intentional misconduct or a knowing violation of law; (3) a violation of Sec. 551(1) of the MBCA, MCLA 450.1551(1), MSA 21.200(551)(1); or (4) a transaction rom which the director derived an improper personal enefit. If the MBCA is amended to authorize the further elimination or limitation of the liability of directors, then the liability of a director of the corporation, in addition to the limitation on personal liability contained in these Articles of Incorporation shall be eliminated or limited to the fullest extent permitted by the MBCA as so amended. No amendment or repeal of Article VIII shall apply to or have any effect on the liability or alleged liability of any director of the corporation for or with respect to any acts or omissions of any director occurring before the effective date of any such amendment or repeal.

ARTICLE IX

The offer, sale and issuance of shares in the corporation will be effected in such a manner that qualified stockholders may receive the benefits of Section 1244 of the U.S. Internal Revenue Code or of any similar future legislation.

I, (We), the incorporator(s) sign my (our) name(s) this	15 M	day of	December	
Lacitablechetine				
	2			
h				